



This year the T. Howard Foundation celebrated its 30<sup>th</sup> Anniversary with our longstanding friends and supporters, who make it possible for the Foundation to continue its work of increasing diversity in the Media, Entertainment and now Technology Industries. The theme was “Opportunity is Everything”.

We fulfill our mission by providing full time, paid internship opportunities for diverse, underrepresented college students who are seeking careers in the aforementioned industries.

Every year, more than 150 students are placed with companies across the country. During the Pandemic, we placed 200 interns who attended a virtual Orientation that we provided.

One of the most valued, critical, long-standing partnerships we have is with the nearly 100 colleges and universities where we recruit our Talent Pool of diverse and underrepresented students. The recent decision rendered by the US Supreme Court, ending Affirmative Action as part of the College Admission process is nothing less than a gut punch to the core of our Mission and a PROHIBITION OF OPPORTUNITY.

However, we will reach out to our Academic Partners and let them know that they must continue to support the right for diverse and underrepresented students to have the OPPORTUNITY for a career of their choice. We will let students know that we will continue to show up for them and do all that we can to continue the fulfillment of our mission. WE ARE MORE DETERMINED THAN EVER.

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