



## TALENT DEVELOPMENT PROGRAM

The T. Howard Foundation's Talent Development Program (TDP) is dedicated to improving the participation of diverse and underrepresented groups and underserved communities across various industries, including media and entertainment. This is accomplished by providing resources and support, as well as training and advancement opportunities, to recent college graduates and young professionals to help ensure that they are better prepared and qualified for full-time employment. We accept members pursuing all industries and disciplines in accordance with the eligibility requirements.

The Talent Development Program provides valuable guidance, resources and services to its members as they prepare for full-time career opportunities, across multiple disciplines and industries. Also, with one-on-one coaching, TDP members learn to craft job search strategies that are in line with their career goals and capitalize on their strengths. Professionals, regardless of their interests, discipline, or area of expertise, require a wide array of skills in order to be successful. These skills range from basic professionalism and networking to career management. The TDP provides a variety of training and networking opportunities to assist members with developing these critical attributes and increasing their potential. The benefits and services are valid for one year.

### MEMBERSHIP BENEFITS & SERVICES

	Level 1 \$197	Level 2 \$297
Online Resource Portal	✓	✓
Access to the THF Job Board	✓	✓
THF Weekly Career Vitamin	✓	✓
Annual Meet & Greet Networking Event *	✓	✓
60-Minute Coaching Session	✓	✓
Resume Review	✓	✓
Eligibility to Attend THF & Partner Events	✓	✓
Resume Revision		✓
Cover Letter Review		✓
30-Minute Follow-Up		✓
30-Minute Career Q & A		✓
Two Personalized Company Outreach for Select Postings		✓

\* Registration fee is waived.

### MEMBERSHIP QUALIFICATIONS

- ✓ Bachelor's degree (from an accredited 4-year college or university) or currently enrolled at an accredited college or university with an upcoming graduation date
- ✓ At least one year of professional work experience; previous internship experience is acceptable
- ✓ Able to work full-time (Note: To be considered for full-time employment opportunities, you must be within 90 days of your graduation date.)
- ✓ U.S. Citizen or Permanent Resident

### HOW IT WORKS

- Meet eligibility criteria
- Complete application
- Join a pre-screen call
- Complete Career Assessment Questionnaire
- Career coaching session
- Enjoy year-long member resources

### APPLY TODAY!

<https://www.t-howard.org/career-alumni-services/talent-development-program/>