



CAREER AND ALUMNI SERVICES OVERVIEW

The T. Howard Foundation provides alumni and members of its programs with ongoing resources and support needed to establish and advance their careers, help identify and develop skill sets that are in highest demand and critical to future success, and gain a wider range of exposure to diverse experiences and opportunities.

Through this supportive process, the Foundation's goal is to be a long-term resource for career development and workforce diversity in an ever-changing business environment.

Career and Alumni Services is comprised of four key components:

1. **Alumni Network** – Our alumni network consists of more than 1,500 members and increases, on average, by 11% each calendar year. The Foundation maintains contact with alumni to stay abreast of where they are in their respective careers; keep them engaged with the Foundation; and provide access to career development resources and support.
2. **Talent Pool (Full-time)** – We currently over 400 active candidates in our talent pool whose experiences range from entry level (0-2 years) and above (5+ years) across various disciplines (sales & marketing, analytics, communications, finance, and operations) and industries (media & entertainment, advertising, public relations, and technology). In addition, many have secured more than one internship within the media and entertainment. *All THF candidates are effectively pre-screened prior to admission to the Foundation's talent pool.*
3. **Job Board** – Our online job board provides THF members have access to an internal job board provides its talent pool with access to full-time career opportunities with partner companies across the U.S.
4. **Professional Development** – We offer professional development resources including career coaching, on-site events, and virtual training (webinars) to help our members advance at all stages of their careers.

The Foundation is proud to have more than 1,500 alumni of our internship program. Since 2011, the total number of THF alumni hired into full-time positions has exceeded **1,000**, including nearly two-thirds hired within the media and entertainment industry. THF alumni have also been hired into full-time roles in other industries including advertising, public relations, financial services, and technology.

For more information, email info@t-howard.org
or call (301) 588-6767 and ask for Career and Alumni Services.