



## INTERNSHIP PROGRAM OVERVIEW

The T. Howard Foundation partners with major media companies to help diversify the media and entertainment industry by increasing the representation of minorities through internship experiences. The Internship Program gives qualified college students an opportunity to gain exposure to various fields in the multimedia and entertainment industry. Each fall, the Program staff conducts on-campus presentations and attends career fairs at over 60 college campuses. The Internship Program:

- receives applications from students attending nearly 200 colleges and universities annually
- has made over 850 internship placements since 1995 and is adding 100 interns in each new class year
- alumni have been hired as permanent employees in the media industry...nearly 200 over the past five years
- works with over 70 host company partners nationwide, including cable providers, television programmers, satellite providers, and public relations and advertising agencies

**Who Can Apply?** To be eligible to become a T. Howard summer intern, an applicant must:

- be a minority college student  
*(Defined as those who self-identify as African-American/Black, Asian/Asian-American, Latino/Hispanic, Multi-Racial, Native American, Pacific Islander or South Asian)*
- be currently enrolled full-time sophomore, junior, senior or graduate student
- be a U.S. citizen or Permanent Resident
- have a minimum cumulative GPA of 2.8
- be available to work full-time from June-August (summer internship program only)

**Benefits to Being a THF Intern.** Students selected to participate in the Internship Program receive:

- a paid, full-time summer internship
- 2½-day professional development training at our Summer Intern Orientation
- an experienced professional as a mentor
- scholarship opportunities exclusive to THF alumni
- networking events with peers, industry professionals and executives
- access to an exclusive THF job board
- complimentary student membership to WICT and NAMIC

Interns can participate in up to two summer internships through the Foundation.

Applicants are carefully pre-screened and interviewed prior to placement with host companies. Interns are matched based on compatibility of their interests and skills with criteria provided by the company. The final intern(s) selection is made by the company. The Foundation's orientation prepares interns to be a contributing member of the team.